h. Work Restrictions for 16 and 17 Year Olds

Below is the complete list of hazardous occupations denied to minors under the Fair Labor Standards Act. While many of these occupations will not be present at Miami University, it is important to provide the list in its entirety:

1. Manufacturing and storing explosives
2. Coal mining
3. Logging and saw milling
4. Power-driven woodworking machines
5. Exposure to radioactive substances
6. Power-driven hoisting apparatus
7. Power-driven metal-forming, punching, and shearing machines
8. Mining, other than coal mining
9. Slaughtering, or meat-packing, processing, or rendering
10. Power-driven bakery machines
11. Power-driven paper-products machines
12. Manufacturing brick, tile, and kindred products
13. Power-driven circular saws, band saws, and guillotine shears
14. Wrecking, demolition, or ship-breaking operations
15. Roofing operations
16. Excavation operations
17. Motor vehicle operation restrictions:
   a. The minor employee cannot be hired primarily as a driver. All driving done must be incidental to the job and on an occasional basis.
   b. Driving is restricted to daylight hours only.
   c. The vehicle to be driven must not exceed 6,000 lbs. gross vehicle weight.
   d. The employee must have a valid driver's license for the type of driving involved and have completed a state-approved driver education course.
   e. The vehicle to be driven must be equipped with seat belts for the driver and each helper.
   f. The employer must instruct the employees to use seat belts.
   g. The employee shall not be employed in the towing of other vehicles.
   h. The employee shall not be employed to ride outside the cab of the vehicle for any reason.